

Scouting Celebrates 100 Years



BOY SCOUTS OF AMERICA
100 YEARS OF SCOUTING



CELEBRATING THE ADVENTURE
CONTINUING THE JOURNEY



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From roots in Britain, Scouting celebrates 100 years in America

As growing boys sit around the campfire and excitedly talk about the day's adventures, legends are born. The history of Scouting in the United States, as told by the Boy Scouts of America, goes like this:

"Scouting came to America because a boy did a Good Turn—an act of kindness for which he expected no reward. It happened more than 100 years ago when William D. Boyce, an American businessman walking along a foggy street in London, England, lost his way. A boy came up and offered to help."

Mr. Boyce explained where he wanted to go and the boy led him to his destination. When the businessman tried to give him some money, the boy said, "No thank you, sir. I am a Scout. I won't take anything for helping."

William Boyce was so impressed by the boy's kindness that he took time to learn about Robert Baden-Powell, a British military commander who founded the Boy Scouts in Great Britain. He liked what Baden-Powell was doing. He knew that boys in the United States would want to be Scouts, too.

On Feb. 8, 1910, Mr. Boyce and a group of educators, political leaders, and businessmen founded the Boy Scouts of America. Scouts still celebrate that date as the birthday of the Boy Scouts of America.

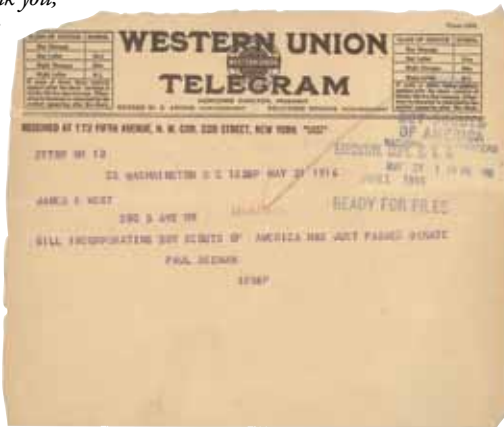
No one knows what happened to the boy who guided Mr. Boyce through the London fog, but he will never be forgotten. Like many acts of kindness, what was done proved to be far more important than who did it. The Unknown Scout's Good Turn helped bring Scouting to America."

Baden-Powell established the Boy Scout Association in Britain in 1908. Since then, Scouting has become the largest youth organization in the United States, with more than 2.8 million youth members. Since its founding as part of the international Scout movement, more than 110 million Americans have been members of the Boy Scouts of America and every U.S. president since William Taft in 1911 has been elected by the Executive Board as its honorary president.

The Scout goal is to train youth in responsible citizenship, character development, and self-reliance through participation in a wide range of outdoor activities, educational programs, and career-oriented programs in partnership with community organizations.



Boy Scouts of America Photo



Boy Scouts of America Photo

Scouting started in the Puget Sound region in 1917, when the Seattle Area Council was established to encompass much of western Washington and the territory of Alaska. According to an article in *Pacific Northwest Magazine* by Seattle resident Robert Birkby, author of the last three editions of the Boy Scouts Handbook, "in terms of sheer land mass, it was the largest council Scouting would ever see."

Birkby writes that "a professional Scout executive was hired to run the council, and church and civic groups were urged to sponsor troops and find men of good character to lead them. To encourage the growth of the young organization, the city of Seattle donated five acres in Seward Park for use as a camp. It was, however, a woodland without a wilderness and, as a *Seattle Times* article pointed out, 'not distant enough to give a Scout the feeling of homesickness.'

"As a result, the council in 1919 purchased a 165-acre tract on Hood Canal's Smuggler's cove and named it Camp Parsons in honor of Reginald Parsons, a Seattle businessman who had helped form the council and was serving as its first president. Against the backdrop of the Olympic Mountains, it was an idyllic setting in which to run an outdoor program. Today the oldest continuously operated Scout camp in America, Parsons has long been the flagship of Scouting in the Northwest and the place where boys have received the message of Baden-Powell in its purest and most persuasive



Boy Scouts of America Photo

form," Birkby writes in his 1988 *Pacific Northwest Magazine* article.

In 1956, Alaska's Scout troops grew to a point that they formed their own councils and the old Seattle Area Council became the new Chief Seattle Council, serving King, Kitsap, Jefferson, North Mason, and Clallam counties. The local Scouting movement grew to establish more camps—Sheppard near Mount Rainier and Brinkley and Pigott near Monroe.

But physical locations and numbers don't tell the whole story of local Scouting. It's also told in the names of influential leaders who have come through the ranks. Legends and leaders: That's what Scouting is all about.

Prominent Local Eagle Scouts

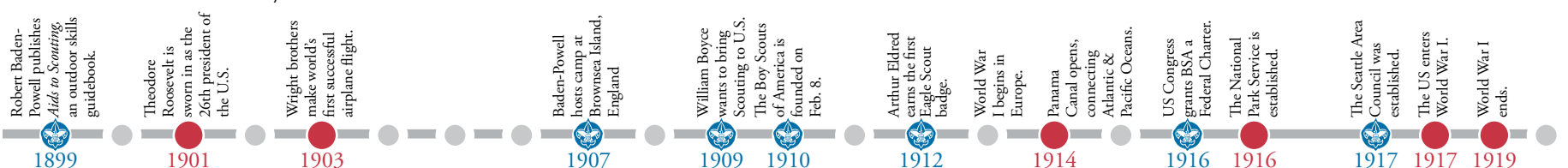
(Here are some of the over 20,000 Eagle Scouts in King and Kitsap Counties)

- Del Bishop*** – JE Dunn Construction
 - Phil Condit*** – Former Boeing CEO
 - Jack Creighton*** – Former Weyerhaeuser President/CEO (Past National BSA President)
 - John Davis, Sr.*** – Davis Wright Tremaine
 - John Ederer*** - **Helsell Fetterman LLP**
 - Dan Evans*** – Former Governor and U.S. Senator
 - William Gates, Sr.*** – Co-chair Bill & Melinda Gates Foundation / retired attorney
 - Robert Gates*** – U.S. Secretary of Defense
 - Ronald Gould*** – Judge, U. S. Court of Appeals for the Ninth Circuit
 - Howard Lincoln***– Seattle Mariners CEO / Former President Nintendo of America
 - Gary Locke*** – U.S. Secretary of Commerce / Former Governor
 - Rob McKenna*** – Washington State Attorney General
 - Scott Oki*** – Oki Development / Retired Microsoft senior vice president
 - Chuck Pigott*** – Former CEO of PACCAR (Past National BSA President)
 - John Lennox Scott*** – John L. Scott Real Estate
 - Phil Smart, Sr.*** – Founder Phil Smart Mercedes Benz
- *Distinguished Eagle Scout*

- Tom Albro** – Port of Seattle Commissioner
- Dean Allen** – CEO McKinstry
- Dow Constantine** – King County Executive
- John Creighton** – Port of Seattle Commissioner
- Bob Donegan** – President Ivar's
- Fred Grimm** – CEO Triad Development
- Glenn Johnson** – CFO Alaska Air Group
- Roger Harbin** – COO Symetra
- Tom Pigott** – CEO Candela Hotels
- Jeff Pinneo** – President Horizon Air
- Stu Rolfe** – Wright Hotels / Space Needle
- Richard Sanders** – Justice, Washington State Supreme Court
- Phil Smart, Jr** – Owner Phil Smart Mercedes Benz
- Brad Tilden** – President Alaska Airlines

Are you an Eagle Scout? Then Join your brothers at Eagle Scouts of Western Washington on LinkedIn and Facebook.

From the cover: ©2009 Adam Buchanan Photography and Courtesy of Chief Seattle Council



Scouting experience helps business leader go from igloo to luxury hotels

Tom Pigott has come a long way from the igloo he built as a teenager with his Boy Scout buddies at Crystal Mountain to the head of a luxury boutique hotel company. Given the career path, some might think the igloo was too rustic for a man whose Candela Hotels will feature 5-star amenities.



Tom Pigott

On the contrary, he says. “The camping experience is a major highlight of the Scouting movement. I remember one of my hikes at an igloo camp at Crystal Mountain. We went up on the chair, hiked a mile back into the woods where there’s a lake and we built igloos by stomping on the snow and using ice saws to carve out blocks and spent the night there. It was unique, special, and a lot of fun,” Pigott says, remembering the childhood adventure.

That, along with his other experiences as a Scout, has helped shape the life of this man who followed in the footsteps of his father – Scouting enthusiast and Seattle businessman Charles Pigott. Tom Pigott joined Troop 430 in Medina at age 11 with his best friend. He earned his Eagle rank just before his 15th birthday and relished the experiences he had locally and attending the National Jamboree in Washington, D.C., in 1981.

“I feel the Boy Scouts had one of the greatest impacts on my life from the standpoint of teaching me to be a leader at a young age and giving responsibility to me and to other boys,” said Pigott, who in March takes over as president of the board of the Chief Seattle Council. “What I truly appreciate now and why I’m involved with the Scouts as an adult is because the lessons and values that are taught to boys are invaluable in creating adult leaders for today.”

Pigott had a monumental role model to look up to during his Scouting career. His father served as president of the Chief Seattle Council – and then led the whole U.S. Scouting movement by becoming national president of the Boy Scouts of America. The elder Pigott, at age 80, is still involved in Scouting today and received the Silver Buffalo Award, the highest volunteer award bestowed on an individual at the national level. Charles Pigott – whose family long ago founded a local steel company that later became part of Bethlehem Steel and the company that became truck maker Paccar,

is so dedicated to Scouting that he helped back the council’s newest camp – Camp Pigott in Snohomish.

Tom Pigott credits his Boy Scout experiences with shaping who he is today – not only as a businessman, but as a human being. “The moral compass that is focused on and the leadership skills, learning right from wrong, the physical activities and the team building are all such valuable skills that have helped me in my life and career as an adult,” he says, explaining that the most important lesson he learned is having strong morals and sticking up for those morals while making decisions.

Pigott achieved his first major business success at the height of the dot-com era when he started the first online pharmacy service, Seattle-based Soma.com, then sold it to the national pharmacy chain CVS Corp. in 1999. He says one example of using his Scouting values is in choosing carefully who he associates himself with — “your friends, business colleagues, who you hire and may be forced to fire, comes back to understanding right or wrong.

“It’s not just that a person excels, but their daily values, and who I choose to align myself with as I build a team in various companies. Broadly speaking, the

values and the morals and leadership skills that the national Scouting movement stands for has stood the test of time,” he says. “We’re in the centennial year, but if you look at the leaders in the government, the space program, military and business, if you tracked the Eagle Scouts, let alone Boy Scouts, it would be an extremely high percentage. The achievement-oriented focus of Scouting is unique.”

Scouting lessons, Pigott says, are business lessons. “The merit badges, ranks, the ability to set out a goal and work to achieve it, has to do with self-discipline and persistence. Anybody can truly achieve it with enough determination, time and support from their family and friends. Knowing that you can achieve goals at an early age - that carries on to your adulthood.”

Pigott hopes his children will enjoy Scouting as much as he did. His daughter is a Brownie in Girl Scouts; his son is still too young to join Scouting. Scouting for his children’s generation perhaps is even more important today, he says. “With the issues that this country faces with the need for strong, well-trained leaders with a strong sound moral compass, it’s highly relevant.”

Alaska Air Group flies on Eagle’s wings

Three Alaska Air Group executives – Alaska Airlines president Brad Tilden, chief financial officer Glenn Johnson, and Horizon Air chief executive Jeff Pinneo – earned their first set of wings before ever thinking about joining the Seattle-based airline.

They all earned their “wings” when they became Eagle Scouts in the 1970s. They didn’t know each other then. But the shared Boy Scout values and experiences they gained as teenagers serve them today as they lead the nation’s 8th largest airline company.

“All those basic Scout tenets, from the very basic one of being prepared to the values that Scouting teaches - you see in our corporate values with Alaska and Horizon,” said Johnson, who earned his Eagle rank at age 14 while in Troop 322 in Edmonds. “They are very close to the things that all of us learned through Scouting, whether it’s in how you conduct your business, how you deal with people as a leader, deal with customers, or address problems. It’s invaluable training that I never got from any of the other learning experiences, whether college or anything else along the way.”

Tilden, who followed his father and two older brothers into Scouting, agrees. “A lot of our company’s values mirror those of Scouting. People who have those values are naturally attracted to each other and to this place.”

Certainly, there’s no requirement at Alaska Air Group that executives be Scouts. Chairman and CEO William Ayer isn’t in the Scouting fraternity. But among Tilden, Pinneo and Johnson, there’s an unspoken shared experience that they all can draw upon.

And there’s some good-natured reminiscing too, like when they all recall braving the chilly waters of Hood Canal at Camp Parsons to swim a mile to earn their swimming badge. “I wasn’t a very athletic kid,” Johnson recalls. “It seemed a lot longer than a mile at the time. It was a huge



Photo courtesy of Alaska Airlines
From left: Glenn Johnson, Alaska Airlines executive vice president of finance and chief financial officer; Brad Tilden, president of Alaska Airlines, and Jeff Pinneo, president and CEO of Horizon Air.

accomplishment, a personal best for me.”

They can joke about sitting around the camp fire and experimenting with things that melt and things that explode.

And Pinneo remembers the troop member tragically killed in an ice cave accident. “An ice cave collapsed and we

lost one of our kids,” Pinneo recalls. “That was a traumatic life experience. It was a Scout funeral. He was buried in his Scout uniform.”

One of the most memorable parts of Scouting for Pinneo was the point where he had to choose whether he wanted to continue. His father was an Eagle Scout who used the experience as an anchor after his father abandoned him at age 2. Because of that legacy, Pinneo’s father and mother encouraged him to join Scouts and pursue his Eagle. Eventually, he had to choose whether he was doing it for his parents – or for himself. “I still remember confronting the question and deciding to press on and make it my own,” Pinneo says. “Interestingly, it was my parents who most encouraged me to decide for myself.”

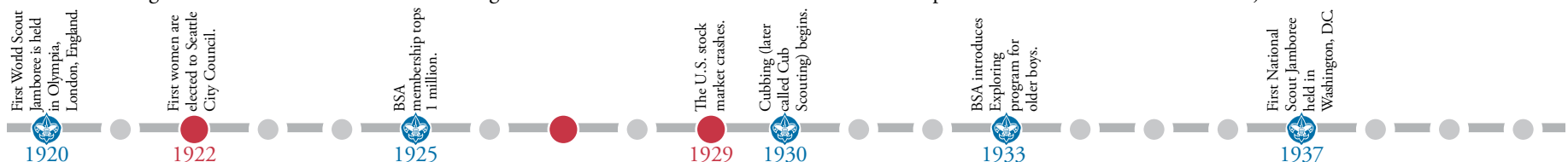
All boyhood rites of passage that helped make these executives who they are today.

Each brings those experiences to his work.

“We received early lessons in setting goals and pursuing them,” Pinneo says. “We had structure, even as a Cub Scout, in working toward our Wolf, Bear, Lion and Webelos ranks. There was a roadmap and wonderful sense of accomplishment when you achieved your goals. For me, Scouting was a series of life lessons in setting clear targets, being accountable and working hard in the face of various pressures to achieve them.”

Tilden said he looks for Scout values in his managers. “What we value as leaders are things that Scouts taught us – are you working hard, taking care of yourself, are you optimistic, are you telling the truth?”

But even as he helps lead a company of more than 10,000 employees, Tilden said his job today is easy compared to the one he had as a counselor at Camp Brinkley. Up at 6 a.m., working with and supervising Scouts until 9 p.m. “That was the hardest job I’ve ever had,” he said.



For four young boys, Cub Scouting is the answer

What do parents with four young, energetic and eager boys do to help them burn off energy, obtain an appreciation for the outdoors, learn to be courteous, and earn their right to date?

Enroll them in Cub Scouts! That's what Millie and James Snook have done since their oldest son Jonathan, now 15, became a Bear Cub in the third grade. His brothers Daniel, 12, Michael, 10, and Jordan, 8, have followed suit. Together, the four Snook boys have learned to camp, to carefully handle a gun, to tie knots – and to make fires.

What more could a young boy want? While those activities stand out in the minds of these Scouts, other, deeper, learning opportunities also drew Millie to enroll her boys in Scouting.

"I feel like there are natural opportunities for leadership. I don't think it's necessarily a given," Millie said. "Kids nowadays, especially boys, have things working against them in our culture. That's one of the reasons I feel so strongly about having the boys stay in Scouting. It gives them an opportunity that's unique, that they won't see other places. It's giving them the chance to mature and grow by experience."



Photo courtesy of the Snook Family



Boy Scouts of America Photo
Cub Scout enjoys canoeing at WashJam 2009.

The Snook boys come to Scouting with a long family history and a new social circle. Millie was a Girl Scout, James a Life Scout, and Millie's brother is an Eagle Scout. "We thought it would be fun to do and they could learn some valuable life skills," said Millie, who appreciates the fact that the boy's from their pack encourages the whole family to participate in activities. "Some of our best friends are ones we've made from Scouts."

During a recent discussion about Scouting, the boys bantered back and forth about which overnight camp they liked best and which activities were the most fun. They acknowledged that not all the activities rise to the excitement level that they'd find with their favorite video game. Some activities – like a hot, dry summer camp out in Eastern Washington – would best not be repeated.

But that's okay, Millie said. It's all part of the learning process. "One of the things that I feel is important for this generation to learn is to be good stewards of the environment. Having the kids being able to get outdoors, leading and learning how to take care of our natural world, and the principles of Leave No Trace" she said. "That's another big benefit and one of the important values, the takeaway that we have from Scouts that we want to have instilled – not just the animals, but the water, the air and the earth."

Cub Scouting means "doing." Everything in Cub Scouting is designed to have boys doing things. Activities are used to achieve the aims of Scouting - citizenship training, character development, and personal fitness. At age 11, the boys are eligible to be Boy Scouts. In the Snook household, becoming a Boy Scout – and achieving the highest rank of Eagle – also comes with the privilege to date, something Jonathan is thinking about as he works toward his Eagle rank.

Millie, who acts as assistant den leader for Jordan's den, Popcorn Kernel, and is a pack committee member, acknowledges the road hasn't always been easy, as other activities beckon and the boys' attention gets diverted elsewhere. But it's worth it, she says.

"It's a great way to be engaged in your boys' lives. Sometimes when we get so busy doing other things, it forces you to organize your priorities around making sure you stay involved," she said. "That's the biggest part of the Scouts growing up to be who they are - because parents and other adults who volunteer and give so much input into their lives can affirm who they are and who they can be."

Cub Scouts are full of energy! Everything in Cub Scouting is designed to have the boys doing things. Activities are used to achieve the aims of Scouting—citizenship training, character development, and personal fitness. Many of the activities happen right in the den, an age specific group, in which the Den-Leader provides weekly activities for the boys to complete. The most important are the weekly den meetings and the monthly meeting of the larger group, or Pack. Today there are four levels of Cub Scouting starting with 1st grade boys who are Tiger Cubs, 2nd grade Wolves, 3rd grade Bears and 4th & 5th grade Webelos.

Apart from the fun and excitement of Cub Scout activities, lessons on good citizenship and a boy's sense of belonging are created through: the Cub Scout Promise, the Law of the Pack, and the Cub Scout sign, handshake, motto.

Cub Scout Promise

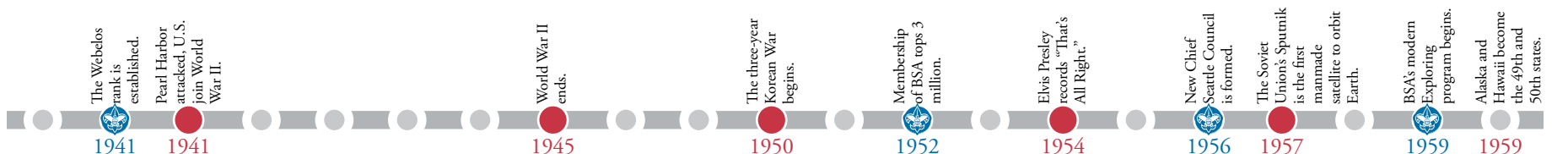
I promise to do my best
To do my duty to God and my country,
To help other people, and
To obey the Law of the Pack.

This promise helps Cub Scouts develop a sense of spiritual awareness, loyalty, unselfishness, self-discipline, and service to others.



Scouts working on advancement.

Boy Scouts of America Photo



Leadership, outdoor adventure highlights Boy Scout experience



Photo courtesy of the Joers Family

Jessica and Peter Joers sum up their son Ben's Boy Scouting experience with one term: Self-reliance.

"It gives boys so much confidence to achieve these set goals. They can become so much more self-reliant after they go through these experiences," Jessica says as Ben, 15, explains all that he's learned since joining Troop 15 in Seattle's Madrona neighborhood at age 11.

Ben, who became an Eagle Scout at the young age of 14, bubbles over with enthusiasm as he talks about all his Scouting experiences – camping in a snow cave at Mount Rainier, sailing a 75-foot schooner in the Florida Keys, swimming in the frigid waters of Hood Canal, fixing a trail at Discovery Park for his Eagle project, and giving the 2010 State of Scouting report to state Legislature in Olympia.

Boy Scouting, celebrating 100 years this year, is available to boys ages 11 to 18. The program aims to develop character, citizenship, and personal fitness.

Ben, a freshman at University Prep who plays football, basketball and lacrosse, embodies all of the above. His favorite part of Scouting is becoming a confident leader – something he expects will help him later in life.

"I like being able to be in front of everybody, to help the youngest and the oldest, and being able to lead them too," he says. "I like being with my friends and



©2009 Wendy Wiley, VIE Communication

A Boy Scout works on a service project at Seward Park in Seattle.

being able to go places."

A highlight of Ben's Scouting experience came last summer when members of his troop traveled to Florida Sea Base to sail the Calypso Gypsy, a fiberglass sailboat built in the 1970s. As the highest ranking boy from his troop (and the youngest), Ben was elected to lead the other Scouts. "I got a big sense of what it was like to be the youngest and lead people older than you," said Ben, who worked with the captain and the first mate to organize night anchor watch shifts and cooking duty. "I could handle this stuff and they trusted me."

That leadership experience is invaluable, Ben believes. "In almost any job or thing you do, if you want to get somewhere, you're going to have to have some leadership and the ability to talk in public," he says. "I got used to talking with all those other kids."

But it hasn't all been easy. Ben admits he struggled through the Personal Management merit badge, which required him to track by hand everything he saved and spent for 12 weeks. He had to learn the hard lessons about loans, investments, bonds and how the money system worked. Even having a dad who serves as Washington state president of Bank of America didn't help with that one.

The swimming badge posed another challenge as he had to swim through choppy waters filled with jelly fish at Camp Parsons on Hood Canal. But he persevered. "Being able to get into that water and accomplish that was pretty hard to do," he says. "It was still a good feeling at the end of it."

Ben's parents value his Scouting experience as much as he does.

"It's given him a chance at a young age to experience leading friends, forming strong bonds with friends in the wilderness and having camping experiences, which personally we might not have been able to provide for him," Jessica says. "The values that they teach are

What is Boy Scouting?

The Boy Scouts of America was incorporated to provide a program for community organizations that offers effective character, citizenship, and personal fitness training for youth.

Specifically, the BSA endeavors to develop American citizens who are physically, mentally, and emotionally fit; have a high degree of self-reliance as evidenced in such qualities as initiative, courage, and resourcefulness; have personal values based on religious concepts; have the desire and skills to help others; understand the principles of the American social, economic, and governmental systems; are knowledgeable about and take pride in their American heritage and understand our nation's role in the world; have a keen respect for the basic rights of all people; and are prepared to participate in and give leadership to American society.

Boy Scouting, one of the traditional membership divisions of the BSA, is available to boys who have earned the Arrow of Light Award and are at least 10 years old or have completed the fifth grade and are at least 10, or who are 11, but not yet 18 years old.

The program achieves the BSA's objectives of developing character, citizenship, and personal fitness.

Scout Oath

On my honor I will do my best
To do my duty to God and my country
and to obey the Scout Law;
To help other people at all times;
To keep myself physically strong,
mentally awake, and morally straight.

Scout Law

A Scout is Trustworthy, Loyal, Helpful, Friendly, Courteous, Kind, Obedient, Cheerful, Thrifty, Brave, Clean, and Reverent.

Scout Motto: Be Prepared

Scout Slogan: Do a Good Turn Daily



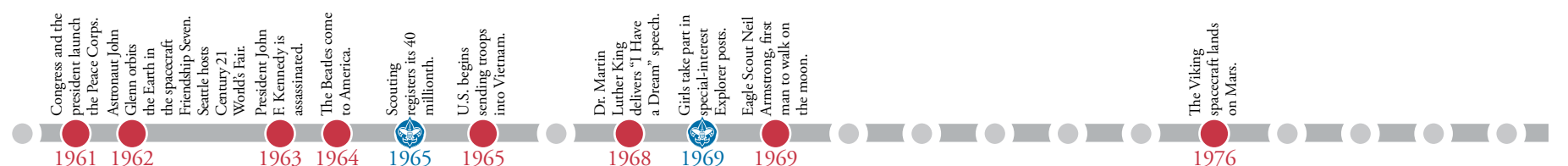
©2009 Adam Buchanan Photography

Boy Scout participating in District Camporee

fundamental to who you are now and I've been very happy with that."

Peter Joers says he appreciates the structure that "shows boys what's possible. There are building blocks in terms of merit badges and in terms of their rank and clear guidelines that define how to get from one place to another. That model is applicable to life. In watching Benjamin, he has become much more self-reliant, confident in his abilities in difficult circumstances, and has really enjoyed himself."

Ben seems to have figured that out. "Boy Scouts isn't just about knowing how to pitch a tent or use a knife. It's more about the lessons you learn - and the things you take away."



Venturing: An adventure for boys and girls alike

Venturing

Venturing is a youth development program of the Boy Scouts of America for young men and women who are 13 (or have completed the eighth grade) through 20 years of age.

Venturing's purpose is to provide positive experiences to help young people mature and to prepare them to become responsible and caring adults.

Venturing is based on a unique and dynamic relationship among youth, adult leaders, and organizations in their communities. Local community organizations establish a Venturing crew by matching their people and program resources to the interests of young people in the community. The result is a program of exciting and meaningful activities that helps youth pursue their special interests, to grow, to develop leadership skills, and to become good citizens.

With her mom acting as a Girl Scout leader, Devon Gifford has been involved in Scouting since the age of four. She loved Girl Scouts, but as she got older she envied the more active adventures she saw her brother enjoy as a Boy Scout.

At age 14 Devon found the answer in the form of Venturing, a relatively new program under the Boy Scouts of America umbrella that's available for girls and boys and involves increased youth leadership, independence and outdoor adventure.

In fact, when Devon became a Venturer, the program

was only five years old. As she's grown up, the program has grown up too.

A freshman at Olympic College in Bremerton, Devon has been a Venturing officer since 2005 when she helped start Crew 1504 with her mother and stepfather Arija and Paul Noël. The Bremerton crew now has about 20 members and at one time included youth from five different school districts.

"Our youth have come from a variety of backgrounds" Noel says. "Many don't have a lot of financial support. They come from different areas and would have no other means to become friends. But in the Venture Crew, these kids come together and they just click. It's wonderful to see the different dynamics and the different personalities come together to achieve goals that they never would have tried on their own."

As a Venturer and Girl Scout, Devon earned her Girl Scout Silver Award and received the Venturing Leadership Award in the same year. At 19, she continues to be active in her crew, district and council. She and the other youth leaders of Venture Crew 1504 have planned many activities, including a 50-mile kayak trip around Puget Sound, urban scavenger hunts in Seattle and Portland, and have visited various businesses – a print shop and an architectural firm – all in the name of Venturing. Each time they learned life lessons, even if the adventures didn't turn out as planned.

"We get to test our planning skills," Devon says. "We've had a few outings go wrong because of a lack of planning. We went on a day hike and none of the youth brought water. The next time, we made sure everyone had water. We learn from our mistakes and we learn to use our planning time wisely. We've had events go wrong. We've been snowed out before without a backup plan and have forgotten camping

equipment. It's been a definite experience."

Devon says she likes Venturing because she gets to work with older youth and there are fewer restrictions. "Because they're all older and are supposed to be more mature, it's a little more open and I like the fact that the youth run our own crew and the adults are there to say 'reel it in, you're going to kill yourselves if you do that.'"

As an adult advisor watching her Venturers grow up, Arija appreciates the youth leadership aspect of the program too. She sees the impact it's had on her daughter, who hopes to be a teacher one day. "You learn it, you do it, and you teach it. I've seen it make a difference. I've seen her being able to communicate with other adults, developing telephone and face to face communication and leadership skills. I think she's grown a lot in many ways as she's been in the program."



Photo courtesy of Arija and Paul Noël

Exploring program offers way to explore careers



Photo courtesy of Felicia Archuleta

In February 2008 Felicia called 911 to help her during a domestic violence incident involving her mother. Redmond Police officers responded and helped Felicia escape an abusive situation. Her best friend's family welcomed her into their home and she credits them with helping her down a career path she's excited to be on.

"When I was younger I wanted to be a cop," Felicia says. "My (adopted) dad had always wanted to be a cop. He told me 'you're going to be a cop. Go to school in criminal justice.'"

Felicia said her new father inspires her to make a difference and give back. "I should be in a foster home or a group home or something. But I got lucky and I'm reminded of that every day," she says. "I shouldn't have graduated high school. I shouldn't be an Explorer. But I am and I'm lucky and I realize that and have to give back and show my appreciation for where I am today."

In November 2008 Felicia attended her first Explorer meeting with Redmond Police Explorer Post 2913. Since then she's immersed herself in the program, attending two week-long academies, winning an essay contest, and earning second place for females in Physical Fitness at the most recent State Explorer Academy in Yakima.

"There are so many opportunities for leadership and learning. I want to become a police officer. If I'm not going to do it, who else is going to?" said Felicia, 19 and a freshman at Bellevue College.

Felicia believes that being involved in Explorers will help her become a police officer. The majority of the police officers who staff the Explorer academies went through the Explorer program, she notes. "If you want to be a police officer, this is definitely where you enter."

As an Explorer, Felicia often rides along with officers on their shifts – day and night. At one of the academies she learned about collecting evidence. She has also helped staff many of the recent police funerals that this region has seen.

"Some of the parents of other Explorers were concerned about us attending the funerals because we were in uniform," she said. "Who's to say someone wouldn't shoot an Explorer? But it made me want to go into this field more. When you're at a funeral you get the feeling that it's a giant family that goes across the nation. I like the idea of being part of something that's bigger than me and knowing that I'm making a difference."

What is Exploring?

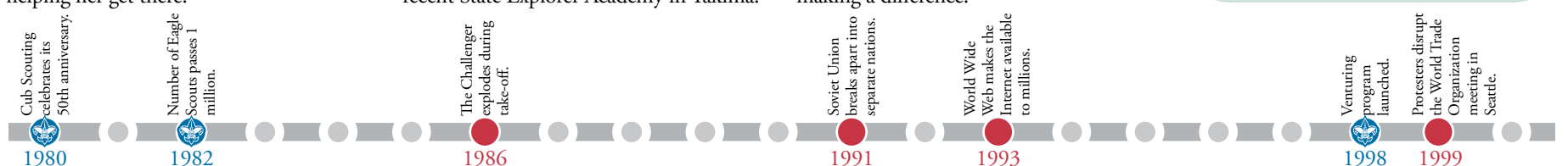
Exploring is part of the Learning for Life career education program for young men and women who are 14 (and have completed the eighth grade) or 15 through 20 years old.

Exploring's purpose is to provide experiences to help young people mature and to prepare them to become responsible and caring adults.

Exploring is based on a unique and dynamic relationship between youth and the organizations in their communities. Local community organizations initiate an Explorer post by matching their people and program resources to the interests of young people in the community. The result is a program of activities that helps youth pursue their special interests, grow, and develop.

Explorer posts can specialize in a variety of career skills. Exploring programs are based on five areas of emphasis: career opportunities, life skills, service learning, character education, and leadership experience.

Program sponsored by:



2009 Highlights Chief Seattle Council

Membership

Total youth membership - 32,298.
 1105 Cub, Boy, Varsity, Venturing, and Exploring Posts, includes 72 new units in 2009.
 7,639 adults registered and volunteered in the Scouting program.
 Retention was 70.6%, a 2.2% gain.
 Achieved Centennial Quality Council, for 8th consecutive year.

Advancement

476 boys received their Eagle Scout Award in 2009, a council record.
 9,114 Rank Advancement in Cub and Boy Scouts were earned.
 15,411 Merit Badges were earned.

Service

Over 133,117 hours of service with a benefit to local communities of \$2,695,619 was given by Scouts to the community.

Camp

National BSA Accredited Boy Scout Camps and Day Camps — Camp Brinkley, Camp Parsons, Camp Pigott, and Camp Sheppard.
 2,729 Scouts attended Cub Day Camp or Cub Resident Camp.
 1,884 Scouts and 796 adults attended Boy Scout Resident Camp.

Scoutreach

Over 6,500 youth participate in Scouting due to Scoutreach.
 Over 800 Hispanic/Latino youth participated in Soccer and Scouting.

Finance

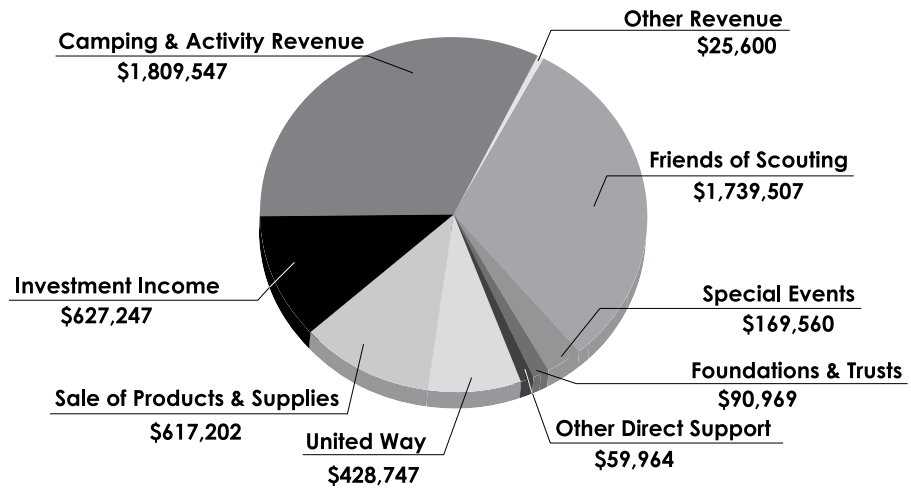
Friends of Scouting totaled \$1,703,550 million dollars.
 Popcorn sales reached \$1,460,066, a council record.
 23 new James E. West contributors of \$1,000 to the Endowment Fund.
 Total deferred gifts of \$204,500 and cash gifts of \$116,500 were donated to the council's endowment.
 Council had balanced operating budget.

2009 Annual Report

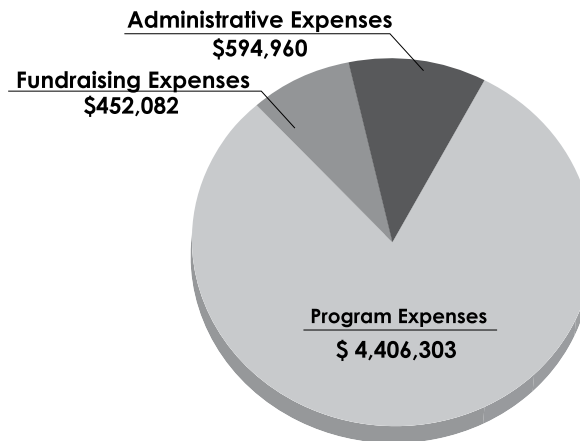
2009 Operating Statement (as of December 31, 2009)

Figures are unaudited. Certified public accountants examine in the spring in accordance with normal procedures.

Total Support and Revenue \$ 5,568,343



Total Expenses \$ 5,453,345



A Scout Salute to

PRICEWATERHOUSECOOPERS

for making this publication possible



Courtesy of Chief Seattle Council

*Flash Media Services provided writing and editing services for this report.
For more information, go to www.flashmediaservices.com*

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2009 Officers

Frederick Grimm - Chairman/President
Tom Pigott- Assistant Chairman
Kevin Baker - Commissioner
Cathy Hylton - Treasurer

Vice Presidents

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Roger Harbin
William Krippaehne Jr.
Brian Bogen
Lyle Hall
Scott Oki
James Towne
Hon. Rob McKenna
Richard Cordray
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Tom Vogl
Gary Zimmerman PhD

Members

Miller Adams	Kim Hillyard
James Bach	Bruce Holms
Hugh Bangasser	Quentin Kuhrau.
Greg Batie	Gordon Olson
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Del Bishop	Wayne Perry
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Jon Buccola	Robert Ratliffe
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Philip Condit	Philip Smart, Sr.
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Lary Garrett	Richard Tallman
Tim Garrigan	Gordon Tanner
J. Scott Gary	Bradley Tilden
Patrick Green	Robert Wiley, III
John Hansen	Todd Zarfos
Brian Harron	Robert Zook
Thomas Hayward	

Council Membership

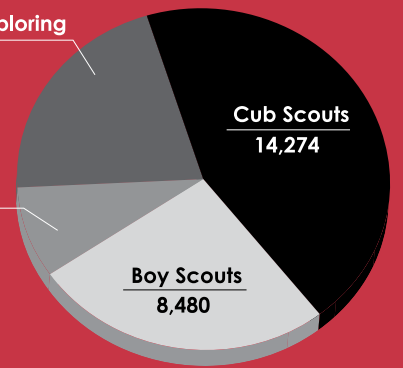
(as of December 31, 2009)

Learning for Life/Exploring
6,739

Venturers
2,805

Boy Scouts
8,480

Cub Scouts
14,274



Ways to get involved:

- Volunteer with a local pack or troop
- Reconnect with Scouting alumni
- Sponsor Scouts to attend summer camp
- Participate in 100th Anniversary year long celebration

Visit www.SeattleBSA.org for more ways to help your local Scouting community.